



SUMMER 2026

INTERNSHIP

Join our internship program to enhance your finance skills, accelerate career growth and make a positive impact in Indian Country.

APPLY NOW!

 www.fsadvisorsinc.com  850.696.1559



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INTERNSHIP

"The team was incredibly welcoming from the start. I learned a lot, tried new things, and actually saw my contributions make an impact. The collaboration, conversations, and support made the experience not just productive, but really rewarding." - 2025 Intern

Key Details & Information	
Internship Location:	Pensacola, FL
Internship Duration:	June 1 – July 31, 2026
Internship Compensation:	\$18.00 per hour 40 hours per week
Schedule:	Monday – Friday, 8:00 – 5:00 PM
Application Deadline:	January 31, 2026
Selection Notification:	March 31, 2026

ABOUT FS ADVISORS

FS Advisors (FSA) is the largest financial advisory firm dedicated to serving Indian Country, with offices in Alabama, Florida, and Washington. FSA's mission is to strengthen the financial future of tribal communities through independent, unbiased advice and fully integrated, customized solutions. Serving over 60 tribes nationwide, FSA offers expertise in project development, financing, investment management, and tribal member benefits. Its divisions include FSA Advisory Group, which provides project development and government consulting; FSA Investment Group, which delivers financial advice to tribes and high-net-worth individuals; FSA TPA, which helps tribal leaders design and manage member benefit programs; and Prospecta Growth Partners, which supports tribes with strategic investment and economic development tailored to their goals.

INTERNSHIP OVERVIEW

The FSA Summer Internship is a unique, hands-on learning experience designed for students interested in finance, consulting, and making a positive impact in Indian Country. Interns will rotate through multiple business lines including Advisory Group, Investment Group, Prospecta Growth Partners, and Tribal Administrative Services, gaining exposure to real projects, client work, and strategic initiatives.

Key Features:

- Department rotations with dedicated “intern buddies” for mentorship
- Capstone project: Develop an AI User Guide for the firm, focusing on practical applications, best practices, and data safety
- Mini projects within each business line, tailored to your interests
- Weekly check-ins, mid-term feedback, and a final presentation to firm leadership
- Career coaching and networking opportunities with industry professionals

DUTIES & RESPONSIBILITIES

- Shadow and support teams in Advisory, Investment, Prospecta, and Tribal Administrative Services
- Assist with client correspondence, data analysis, and report preparation
- Participate in team meetings, client calls, and project work
- Conduct research and contribute to special projects
- Present project findings and recommendations to the team at the end of the internship
- Complete an internship survey and provide feedback for future program improvements

GOALS & LEARNING OUTCOMES

- Gain hands-on experience in finance and business operations, specifically within organizations serving Tribal Nations.
- Develop advanced skills in financial analysis, investment strategies, and advisory services through direct engagement with industry professionals.
- Enhance written, analytical, and verbal communication abilities by participating in project work and presenting findings to diverse audiences.
- Build a strong understanding of economic development and financial prosperity initiatives in Indian Country.
- Foster teamwork, professional integrity, and confidentiality while working collaboratively on group assignments and presentations.
- Develop proficiency in Microsoft Office applications by preparing reports, presentations, and other deliverables essential to the internship experience.

SKILLS & QUALIFICATIONS

- Currently enrolled in a bachelor's degree program (Finance, Business, Economics, or related field preferred)
- Junior or Senior level students
- Minimum GPA of 3.4
- Strong written, analytical, and verbal communication skills
- Interest in working with Tribal Nations and advancing financial prosperity in Indian Country
- Experience in Microsoft Office (Word, Excel, PowerPoint, Outlook)
- Self-starter, team player, and eager to learn
- Ability to maintain confidentiality and demonstrate professional integrity

HOW TO APPLY

To apply, please submit the following to **internship@fsa-ag.com** by January 31, 2026:

1. Internship Application (page 4 & 5)
2. Resume
3. Cover letter (Describe your interest in the internship and how your background aligns with FSA's mission.)
4. Unofficial transcript



ADDITIONAL INFORMATION

- Compensation: \$18.00/hour; company-provided tech equipment will be available for the duration of the internship
- A successful background check and signed Non-Disclosure Agreement are required
- Housing provided if needed

FREQUENTLY ASKED QUESTIONS

Q: Who is eligible to apply for the FS Advisors Summer Internship?

A: Applicants must be currently enrolled in a bachelor's degree program (Finance, Business, Economics, or related field preferred) with a minimum GPA of 3.4. We welcome students who are passionate about finance and making a positive impact in Indian Country.

Q: Is this internship paid?

A: Yes, interns are compensated at \$18.00 per hour for 40 hours per week.

Q: Is housing provided?

A: Yes, housing is provided if needed for interns relocating to Pensacola, FL for the duration of the internship.

Q: What is the duration of the internship?

A: The internship runs from June 1 to July 31, 2026.

Q: What materials do I need to submit with my application?

A: Please submit the completed internship application, your resume, a cover letter, and an unofficial transcript.

Q: When will I be notified about the selection?

A: Selection notifications will be sent by March 31, 2026.

Q: What kind of projects will I work on?

A: Interns will rotate through multiple business lines, participate in mini-projects, and complete a capstone project focused on developing an AI User Guide for the firm. There will also be required reading and book reports throughout the 9 weeks.

Q: Will I receive mentorship or support during the internship?

A: Yes, each intern will be paired with a dedicated "Intern Buddy" for mentorship and will participate in weekly check-ins and feedback sessions.

Q: What professional development opportunities are available?

A: Interns will have access to career coaching, networking events with industry professionals, and opportunities to present their work to firm leadership.

Q: Who can I contact if I have questions about the internship or application process?

A: Please email internship@fsa-ag.com with any questions. We're happy to help!

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INTERNSHIP APPLICATION

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PERSONAL INFORMATION

Full Name: _____

Email Address: _____

Phone Number: _____

Current Address: _____

EDUCATION

University Name: _____

Degree Program: _____

Expected Graduation Date: _____

Current GPA: _____

REFERENCES

Please list at least two professional references below, including their name, relationship to you, phone number, and email address.

Name	Relationship	Phone Number	Email



SHORT ANSWER QUESTIONS

1. Why are you interested in the FS Advisors Summer Internship Program?
2. How does your background align with the mission of FS Advisors?
3. What do you hope to gain from this internship experience?